#### Projected General Fund Resources Summary

	A	ppropriation*	Instructional Fee Income	 Other Income	 Total
Bloomington	\$	225,546,142	\$ 1,055,617,279	\$ 84,349,910	\$ 1,365,513,331
IUPUI		283,572,640	355,760,662	119,793,277	759,126,579
East	\$	15,427,198	19,298,927	1,865,785	36,591,910
Kokomo		17,051,715	18,965,309	2,311,800	38,328,824
Northwest		23,206,848	20,801,917	3,756,870	47,765,635
South Bend		27,485,655	29,707,596	2,666,871	59,860,122
Southeast		21,902,088	22,573,509	 2,570,354	 47,045,951
Totals	\$	614,192,286	\$ 1,522,725,199	\$ 217,314,867	\$ 2,354,232,352

\* The University-Wide Initiatives and Base Technology funding appropriations are included in the operating appropriation total above. Attachments 14d and 14e provide a detailed breakdown of these component appropriations that should be isolated and budgeted for University Administration collection, as follows:

University-Wide Initiatives: Intercampus Transfers account, object 9977, subobject "UNI"

Base Technology Funding: Intercampus Transfers account, object 9977, subobject "TEC"

#### State Appropriations

	2022-23		2023-24		Change		2024-25		Change
Bloomington Operating*	\$ 198,962,890	ć	204,987,419	\$	6,024,529	\$	207,085,684	\$	2,098,265
Fee Replacement	20,740,449	Ş	204,987,419	Ş	(181,726)	Ş	207,085,884	Ş	2,098,205 (7,885)
Total	\$ 219,703,339	\$	225,546,142	\$	5,842,803	Ś	227,636,522	\$	2,090,380
lotal	<i>ų 213,103,333</i>	Ŷ	223,310,112	Ŷ	5,612,665	Ŷ	227,030,322	Ŷ	2,030,300
IUPUI: GA									
Operating*	\$ 122,110,562	\$	140,000,000	\$	17,889,438	\$	135,000,000	\$	(5,000,000)
Fee Replacement	6,926,049		4,344,355		(2,581,694)		4,340,992		(3,363)
Total	\$ 129,036,611	\$	144,344,355	\$	15,307,744	\$	139,340,992	\$	(5,003,363)
IU SOMD									
Operating*	\$ 124,683,650	\$	127,177,323	\$	2,493,673	\$	128,424,160	\$	1,246,837
Fee Replacement	6,982,835		6,980,287		(2,548)		6,969,186	•	(11,101)
Total	\$ 131,666,485	\$	134,157,610	\$	2,491,125	\$	135,393,346	\$	1,235,736
IU FW Health Sciences									
Operating*	\$ 4,971,250	\$	5,070,675	\$	99,425	\$	5,120,388	\$	49,713
Fee Replacement	\$ 4,971,230	ç	3,070,073	ç	- 35,425	ç	5,120,588	ç	49,713
Total	\$ 4,971,250	\$	5,070,675	\$	99,425	\$	5,120,388	\$	49,713
						·		·	,
East									
Operating*	\$ 15,042,686	\$	15,427,198	\$	384,512	\$	15,576,705	\$	149,507
Fee Replacement			-		-		-	\$	-
Total	\$ 15,042,686	\$	15,427,198	\$	384,512	\$	15,576,705	\$	149,507
Кокото									
Operating*	\$ 16,526,185	\$	17,051,715	\$	525,530	\$	17,214,834	\$	163,119
Fee Replacement	-		-		-		-		-
Total	\$ 16,526,185	\$	17,051,715	\$	525,530	\$	17,214,834	\$	163,119
Northwest									
Operating*	\$ 19,608,142	\$	20,217,223	\$	609,081	\$	20,410,921	\$	193,698
Fee Replacement	4,190,132	Ļ	2,989,625	Ļ	(1,200,507)	Ļ	2,987,125	Ļ	(2,500)
Total	\$ 23,798,274	Ś	23,206,848	Ś	(591,426)	Ś	23,398,046	\$	191,198
	<i>v</i> 20)/00)2/1	Ŷ	20,200,010	Ŧ	(001) 120)	Ŧ	20,000,010	Ŷ	101,100
South Bend									
Operating*	\$ 25,266,685	\$	26,034,530	\$	767,845	\$	26,284,312	\$	249,782
Fee Replacement	1,451,375		1,451,125		(250)		1,445,000		(6,125)
Total	\$ 26,718,060	\$	27,485,655	\$	767,595	\$	27,729,312	\$	243,657
Southeast									
Operating*	\$ 21,181,815	\$	21,902,088	\$	720,273	\$	22,110,646	\$	208,558
Fee Replacement	1,702,750		-		(1,702,750)		-		-
Total	\$ 22,884,565	\$	21,902,088	\$	(982,477)	\$	22,110,646	\$	208,558
Total IU									
Operating*	\$ 548,353,865	¢	577,868,171	¢	29,514,306	¢	577,227,649	\$	(640,522)
Fee Replacement	41,993,590	Ŷ	36,324,115	Ŷ	(5,669,475)	Ŷ	36,293,141	Ŷ	(30,974)
Total	\$ 590,347,455	¢	614,192,286	Ś	23,844,831	¢	613,520,790	\$	(671,496)
10101	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ļ	511,152,200	Ŷ	_0,014,001	Ŷ	515,520,750	Ŷ	(0, 1, -, 50)

\* The University-Wide Initiatives and Base Technology funding appropriations are included in the operating appropriation total above. Attachments 14d and 14e provide a detailed breakdown of these component appropriations that should be isolated and budgeted for University Administration collection as follows:

- University-Wide Initiatives: Intercampus Transfers account, object 9977, subobject "UNI"

- Base Technology Funding: Intercampus Transfers account, object 9977, subobject "TEC"

NOTE: Operating excludes Operating Prospective (Potential New Model) as subject to CHE review of outcomes-based fund

Fee replacement amounts as budgeted. Appropriated amounts may differ due to timing of

## State Appropriation Funding Assumptions

		2022-23		2023-24					
	<u>A</u>	Appropriation	<u>A</u>	ppropriation	Change Appro		ppropriation	opriation	
Bloomington	\$	198,962,890	\$	204,987,419	\$ 6,024,529	\$	207,085,684	\$	2,098,265
IUPUI: GA		122,110,562		140,000,000	\$ 17,889,438		135,000,000	\$	(5,000,000)
IU SOMD		124,683,650		127,177,323	\$ 2,493,673		128,424,160	\$	1,246,837
IU FW Health Sciences		4,971,250		5,070,675	\$ 99,425		5,120,388	\$	49,713
East		15,042,686		15,427,198	\$ 384,512		15,576,705	\$	149,507
Kokomo		16,526,185		17,051,715	\$ 525,530		17,214,834	\$	163,119
Northwest		19,608,142		20,217,223	\$ 609,081		20,410,921	\$	193,698
South Bend		25,266,685		26,034,530	\$ 767,845		26,284,312	\$	249,782
Southeast		21,181,815		21,902,088	\$ 720,273		22,110,646	\$	208,558
Total	\$	548,353,865	\$	577,868,171	\$ 29,514,306	\$	577,227,649	\$	(640,522)

### Special State Appropriations

	2022-23 *		2023-24				2024-25			
	A	ppropriation	A	Appropriation		Change		Appropriation		nge
Indiana Geological Survey Indiana Institute on Disability and Community	\$	2,783,782 2,105,824	\$	2,783,782 2,105,824	\$	-	\$	2,783,782 2,105,824	\$	-
I-Light Network		1,508,628		1,508,628		-		1,508,628		-
Global (formerly Abilene) Network Operations Center		721,861		721,861		-		721,861		-
GigaPoP Operations		672,562		672,562		-		672,562		-
IU Spinal Cord/Head Injury Research		553,429		553,429		-		553,429		-
IU McKinney School of Law - AG Law		-		-		-		-		-
Clinical and Translational Science Institute		2,500,000		2,500,000		-		2,500,000		-
Total Special State Appropriation	\$	10,846,086	\$	10,846,086	\$	-	\$	10,846,086	\$	-
IU Dual Credit	\$	4,253,715	\$	4,824,800	\$	571,085	\$	4,824,800	\$	-

\* Not as enacted. Numbers are net of 7% cut.

#### Debt Service in the General Fund

		REVISED					
			FY 2023		FY 2024		
Bloomington		NET	BABS Subsidy				
Indiana Code 21-34-6 (	Acts of 1965)						
Eligible for Fee Re	placement	\$	20,740,449	\$	20,558,723		
	SFB Series Y Crscnt III						
•	nent SFB Series Z Reseach Ct, Labs, Infrst						
Ineligible for Fee F		\$	716,700	\$	715,275		
Total: Acts of 196	5 Bonds	\$	21,457,149	\$	21,273,998		
Fee Replacement Appr	opriation (for reference only)	\$	20,740,449	\$	20,558,723		
<i>IUPUI</i> Indiana Code 21-34-6 (	Acts of 106E)						
,	placement - IN SOM	\$	6,982,835	\$	6,980,287		
-	nent SFB Series Z Res V, Health Sciences & Dunlap	Ψ	0,302,033	Ψ	0,300,207		
Eligible for Fee Re	placement - IUPUI Gen	\$	6,926,049	\$	4,344,355		
	eplacement - IUPUI Gen	\$	3,158,325	\$	2,181,175		
Total: Acts of 196	-	\$	17,067,209	\$	13,505,817		
Fee Replacement Appr	\$	13,908,884	\$	11,324,642			
Regional Campuses							
Indiana Code 21-34-6 (	Acts of 1965)						
East	Eligible for Fee Replacement	\$	-	\$	-		
	Total East Campus	\$	-	\$	-		
Kokomo	Eligible for Fee Replacement	\$	-	\$	_		
	Total Kokomo Campus	\$	-	\$	-		
	•						
Northwest	Eligible for Fee Replacement	\$	4,190,132	\$	2,989,625		
	Total Kokomo Campus	\$	4,190,132	\$	2,989,625		
South Bend	Eligible for Fee Replacement	\$	1,451,375	\$	1,451,125		
07-548-80	Ineligible for Fee Replacement	\$	558,625	\$	-		
	Total South Bend Campus	\$	2,010,000	\$	1,451,125		
Southeast	Eligible for Fee Replacement	\$	1,702,750	\$	-		
08-508-80	Total Southeast Campus	\$	1,702,750		-		
	-						
Roals Fee Replacement	Appropriation (reference only)	\$	7,344,257	¢	4,440,750		
Regis ree Replacement		Ψ	1,044,201	Ŷ	4,440,700		
Total Fee Replacement	Appropriation & Estimates	\$	41,993,590	\$	36,324,115		
Total: Indiana Code 21	Total: Indiana Code 21-34-6 (Acts of 1965) Bonds						
Total Foo Danlagar	Claimed and Resaived	۴	44 000 500				
rotal ree keplacement	t Claimed and Received	\$	41,993,590				

Note: Eligible for Fee Replacement debt service budget with object code 5198 Ineligible for Fee Replacement debt service budget with object code 5197

#### Other Debt Service in the General Fund

		FY 2022	FY 2023	FY 2024
Bloomington Certificate of Participation 2020A ALF-II Project (60%)	10-218-87	\$ 252,150	\$ 252,750	\$ 252,900
ALF-II Project (40%)	28-474-30	168,100	168,500	168,600
Cinema-Theatre Project	92-202-00	658,500	661,250	662,750
HPER Courtyard Project	10-450-00	340,250	344,000	342,000
		1,419,000	1,426,500	1,426,250
Bloomington Certificate of Participation 2013A				
Global & International Studies	23-115-70	1,671,350	1,670,350	1,671,850
Bloomington Lease Purchase Obligation 2017A				
Eskenazi Fine Arts Museum Renovation	10-220-60	1,891,561	1,866,561	1,871,561
IUPUI Walther Hall Consolidated Rev Bond 2015A and 2016A	12-800-67 R3	1,737,750	1,735,500	1,735,250
School of Medicine Biotechnology and Research Training Center, Certificate of Participation 2012A	12-800-67 BRTC	752,900	329,875	
SELB Ph.I Consolidated Revenue Bonds 2012A SELB Ph I Consolidated Revenue Bonds 2020B	23-700-29	703,500 350,006	- 1,052,495	1,052,755
IUPUI University Hall Lease Purchase Obligations 2014A IUPUI University Hall Lease Purchase Obligations 2020B	12-701-00 12-701-00	937,000 607,580	934,500 603,505	- 1,539,355
Innovation Hall Lease Purchase Obligations 2020A	12-7**-**	1,408,263	1,408,263	1,408,263
BL Academic Health Lease Purchase Obligation 2020A Ferguson International Center CP Fine Arts Studio Building Addition CP	92-202-00	2,880,538 5,000 52,000	2,880,538 26,500 171,000	2,880,538 412,235 171,000

Note: These amounts are budgeted using object code 5197.

Ferguson International Center expects to have only a small portion remain under commercial paper through FY26 and then go under an internal capital loan.

Studio Arts Annex (formerly Fine Arts Annex) is expected to remain under CP through FY27 and be refinanced by lease purchase obligations.

## Indiana University DRAFT Salary and Wage Policy for Fiscal Year 2023-24 All Fund Groups

The salary and wage policy for fiscal year 2023-24 provides salary and wage setting guidelines which support the objective of optimizing the university's ability to continue to attract and retain outstanding faculty and staff talent.

Please do not share salary and wage recommendations with employees prior to Trustee approval of the FY2024 budget.

#### 2023-2024 Policy

- Each campus and Responsibility Center (RC) average base salary increase pool is approved at **3**% for continuing faculty and staff:
  - o University Administration Responsibility Centers will be centrally funded for a 3% increase.
  - The maximum salary increase pool is 3%, and the allocation of that pool is at the discretion of the campus and/or RC. Campus/RC allocation procedures must be in compliance with the University salary policy and excludes non-exempt staff represented by a union.
- Increases above 8% without one of the exception codes noted in this policy should be sent to The University Budget Office (<u>budu@iu.edu</u>) after campus approval. These increases will also be reviewed by the Vice President for Human Resources and the Executive Vice President for Finance & Administration.

A list of **includable** reason codes is provided below. <u>An employee receiving no increase, or less than a 3% increase</u> <u>due to one of the reasons listed below must be assigned the corresponding code in budget construction</u>. The use of these codes will **NOT** exclude an increase from the salary average increase calculation:

- a. MID Employee received off-cycle increase during the current fiscal year resulting in no 7/1 increase or a reduced increase %.
- b. NEW Academic, Exempt staff and non-union non-exempt new hire resulting in no 7/1 increase or a reduced increase %.
- c. PER Less than satisfactory performance, which should be documented by a performance improvement plan or other corrective action in the current fiscal year or within the previous 12 months, resulting in no or reduced increase.
- d. TER Employee will terminate or retire during the upcoming fiscal year and should not receive an increase.

The policy provides an exception for individuals **excluded** from the average for the following reasons <u>ONLY</u> (please code for exclusion every funding line with the same reason code and calculated amount of the exclusion):

Excludable Reason Codes Applicable to Faculty:

- a. EQU Affirmative Action approved increases.
- b. INT Employee salary increases mandated by the Department of Labor.
- c. MAR Market adjustments for faculty that have fallen behind in base salary as compared to similar positions on campus and/or in the market. External market data must be provided. Submit the request and supporting documentation (<u>budu@iu.edu</u>) after campus approval.

- d. MYR Written agreement completed prior to May 12 that includes a salary increase requirement for the upcoming fiscal year. Please provide a copy of the individual's agreement to the University budget office (budu@iu.edu), along with the campus budget narrative materials.
- e. NTN Newly tenured faculty.
- f. PRO Faculty receiving promotion in rank or newly named as Distinguished Professors.
- g. RET Retention High Value High Value increases to proactively reward high performing individuals in their current positions.
  - In order to use this code, the increase cannot have already been processed via a Mid-year Pay Adjustment and should not be used when an employee has received a competing job <u>offer</u>
  - The faculty position is eligible for a salary/wage increase up to an additional 8% (combining the RET percentage with the campus/RC salary policy will result in a higher percentage).
  - Requested increases should not exceed the associated salary range maximum or create internal equity or compression issues.
  - Submit the increase request and supporting documentation for campus review to the email provided below by April 28.
    - Bloomington <u>apps@indiana.edu</u>
    - IUPUI <u>cbroeker@iupui.edu</u>
    - IUSM <u>nchand@iu.edu</u>
    - Regional campuses <u>pyebei@iu.edu</u>

**NOTE**: Faculty with the exclusion code of NTN or PRO should receive the salary policy increase established for the campus, and the standard increase associated with the exclusion. The total amount will be entered into the request field and the exclusion amount entered into the reason code amount field.

Excludable Reason Codes Applicable to Staff:

- a. EQU Affirmative Action approved increases.
- b. FYS Fiscal year supplement is required for Non-Exempt staff above the maximum salary range. This reason code may also be used <u>for</u> exempt employees above the maximum of the salary range or other non-union employees who are receiving compensation well above their position requirements for the salary range. For exempt staff, please reach to IUHR Compensation (<u>hrcomp@iu.edu</u>) for instructions on processing the supplement.
- c. HLR Staff position duties have substantially changed **within level** and the position now has a sustained increase in responsibility during the current fiscal year. In addition:
  - In order to use this code, the increase cannot have already been processed via a Mid-year Pay Adjustment.
  - The staff position is eligible for a salary/wage increase up to an additional 8% (combining the HLR percentage with the campus/RC salary policy will result in a higher percentage).
  - Requested increases should not exceed the associated salary range maximum or create internal equity or compression issues.
  - Submit the increase request and supporting documentation to IUHR Compensation (hrcomp@iu.edu) by April 28.
- d. INT Employee salary increases mandated by the Department of Labor.
- MAR Market adjustments for employees that have fallen behind in base salary as compared to similar
  positions on campus and/or in the market. External market data must be provided to and approved by
  IUHR Compensation. Submit the request and supporting documentation to IUHR Compensation
  (hrcomp@iu.edu) by April 28.

- f. MYR Written agreements completed prior to May 12 that include a salary increase requirement for the upcoming fiscal year. Please provide a copy of the individual's agreement to the University Budget Office (budu@iu.edu).
- g. CAR Staff either (a) progressed to a higher career level, or (b) promoted to a different position of a higher career level effective 7/1 of the upcoming fiscal year. Submit the request and supporting documentation to IUHR Compensation (hrcomp@iu.edu) by April 28.
- h. RNG Employee's base pay increase to meet the minimum of the pay range for their position's classification.
- i. RET Retention High Value High Value increases to proactively reward high performing individuals in their current positions.
  - In order to use this code, the increase cannot have already been processed via a Mid-year Pay Adjustment and should not be used when an employee has received a competing job offer
  - The staff position is eligible for a salary/wage increase up to an additional 8% (combining the RET percentage with the campus/RC salary policy will result in a higher percentage).
  - Requested increases should not exceed the associated salary range maximum or create internal equity or compression issues.
  - Submit the increase request and supporting documentation to IUHR Compensation (<u>hrcomp@iu.edu</u>) by April 28.

#### Employees with Base Rates Less Than \$31,200

A full-time equivalent rate will be calculated for part-time appointed employees and their salaries will be pro rata.

#### Non-exempt Staff Represented by Unions

Non-exempt staff covered by a union (<u>i.e.</u> AFSCME Service, AFSCME Police, IATSE and CWA), the salary increase pool available for distribution shall be calculated based on the following:

• The salary increase pools for employees represented by unions will provide for an overall average of 3% in FY2024.

Salary statistics by RC are calculated independently within three employee classifications: Academic (Object Code 2000), Exempt/Non-Exempt Staff (Object Code 2400 & 2480), and Non-Exempt Non-Union (Object Code 2500). Sharing of salary increase pools between employee classifications is not permitted.

The lack of a percentage maximum does not guarantee campus or university approval of proposed salary or wage increases. Units must be able to justify large increases, no increase, or salary and wage decreases for individual employees. All increases should be covered by existing unit budgets. Resulting salaries and wages should be commensurate with those of similar job ranking across the university. Provide justification for increases exceeding 8% with your budget submission.

#### Attachment 9a

#### INDIANA UNIVERSITY 2022-23 Operating Budget

#### **Reason Code Documentation**

When coding an employee's request line with a reason code, every funding line must contain the **same** reason code and the amount associated with the reason for that funding line.

The following reasons require documentation:

- **CAR:** Staff progressed to a higher career level or promoted to a different position of a higher career level effective 7/1 of the upcoming fiscal year.
- **HLR**: Staff position duties have substantially changed within level and the position now has a sustained increase in responsibility during the current fiscal year.
- MAR: Market Adjustment
- RET: Retention High Value increases to proactively reward high performing individuals in their current positions.
- MYR: Written agreement completed prior which includes a salary increase requirement
- NTN: Newly-tenured faculty
- **PRO:** Faculty receiving promotion in rank
- EQU: Provide documentation received from Affirmative Action
- INT: Employee salary increases mandated by the Department of Labor

Documentation should be sent to the campus budget office who will forward to budu@iu.edu.

#### Note on Use of Total Intended Fields in KFS Budget Construction Application

The "total intended" field in Budget Construction should be used when an employee is split-funded among multiple accounts. The field is used as a tool to identify the total salary request for the individual and the total FTE effort the individual will work. **The "total intended" fields should be completed on each account that has a funding piece.** This field should only be used when an employee is split-funded.

#### Salaries set by the President

When setting salaries in budget construction, for the administrators with salaries set by the President, the percentage increase in compensation will be consistent with the units salary policy.

#### UNN Reason Code

During budget construction the union salaries are excluded from salary setting calculations. However, after union salaries have loaded and BC is complete, the UNN reason codes will not remove a salary change from the calculation of average percentage salary increase.

#### Policy for Faculty Members holding Administrative Positions

The following policy shall apply to Vice Presidents, Associate Vice Presidents, Assistant Vice Presidents, Chancellors, Provosts, Vice Chancellors, Vice Provosts, Associate Vice Provosts, Assistant Vice Provosts, Deans, Associate Deans, Assistant Deans, Directors, and other administrative positions as identified by the Chancellors or President – who were not in one of these positions on June 30, 2004. It shall be used to determine the salary of an individual who holds both a faculty and an administrative position when the individual relinquishes or is removed from the administrative position.

At the time an individual assumes both faculty and administrative positions, a memorandum shall be created setting forth the twelvemonth salary of the individual. The appointing official will then determine the portion of the salary that shall be considered the faculty component of the individual's salary and the portion of the salary that shall be considered the administrative component of the individual's salary.

From year to year, as raises may be given, the raises shall be apportioned between the faculty component of the salary and the administrative component of the salary. These figures shall be maintained by the appointing official with a copy provided to the faculty member/administrator and to the appropriate campus faculty records office. At such time as a faculty member relinquishes or is removed from the administrative position, the faculty member's salary shall return to the faculty component of the salary, and the faculty member shall no longer be entitled to the administrative component. The faculty component of the salary shall revert to tentwelfths (10/12) of the faculty component, if the individual returns to an academic year teaching position.

#### Implications of eDoc Processing in Relation to Budget Construction

Budget data is built from existing HRMS Job and Position data. When a budget is opened you will find existing appointed employees tied to their positions, just as they are in HRMS, if a candidate job row is found and the appointment funding is flagged for CSF. Budgeted positions without incumbents are identified as vacant in Budget Construction. Any eDoc transactions can proceed as usual.

- While setting salaries in Budget Construction, (i.e., entering a new compensation rate, distributing salary between accounts for an employee currently appointed to a position), do not complete a corresponding eDoc.
- However, if you are changing any attribute of a position, you must complete a Maintain Position eDoc. If the position change is to be reflected in the employee's job record, the update incumbent box must remain checked.
- If you process a Maintain Position eDoc after the PS sync is turned "off" the employee's APA (Annual Pay Adjustment (Budget Load)) will not update the job record. Central office staff will handle the cleanup via load failure reports.
- For a new hire to be reflected in Budget Construction, you must process a Hire eDoc. If the eDoc is
  processed before the CSF Tracker is frozen, and the effective date is prior to the new fiscal year, the
  base will automatically be updated in Budget Construction. You can use an effective date prior to and
  including 7/1/23 for 12-month appointments, and 8/1/23 for 10- month appointments. If the
  appointment is to have an effective date outside of this range, please budget the position as VACANT.
- If a position is changing from a 12 month to a 10 month, a Maintain Position eDoc must be initiated. Use the effective date of 7/1/23, if the intent is to prohibit the employee from receiving pay for the month of July.
- If an AC1 employee is currently on leave with an expected return date on or prior to 7/1/23, and the
  employee is definitely returning, you will need to initiate a Return to Duties eDoc. This eDoc must be
  approved prior to the budget load to enable the individual's APA to load. Staff employee records load
  regardless of their HRMS leave status (there is no need to return a Staff employee from leave unless he
  or she has returned).
- An eDoc processed prior to the budget load with an effective date less than or equal to 7/1/23 (12month appointment) or less than or equal to 8/1/23 (10-month appointment) will be overwritten with the budget load. Therefore, the budget load information becomes the current job information.
- Before the budget load, if you process an eDoc with an effective date in the new fiscal year you will be providing outdated salary information, due to carrying the current salary information forward with an effective date after the budget load.

Once the CSF Tracker is turned off, eDoc changes will no longer automatically update in Budget C onstruction and will require an interactive update using the Budget Construction application. However, eDocs may still be processed, with the only eDoc transactions being "held" being the ones for which you know that what the budget will load is wrong and you need to insert a row on top of it to cover up the budget data. A legitimate example would be one in which the budget only loads funding by percent and you want the funding to be by amount.

**NOTE**: When the budget is loaded, all eDocs for AC1, Staff Monthly, and Staff Biweekly employees with a route status of "saved" or "enroute" will automatically be disapproved by the eDoc system the next time they are opened.

#### Employee Benefit Calculation Percentages

Employee Category         Object Code(s)         FICA         Retirement, total         Total           ACADEMIC          (5763)         (5763)         (577)         (5773)         (5773)         (5773)         (5773)         (5773)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)         (557)<			Group Insurance/				
ACADEMIC         Image: Constraint of the product				FICA	Retire	ment	Total
Exempt         2000, 2000, 2020, 2020, 2028         22,82%         6,55%         11.19%         4,26           Network Indigible (Summe)         2170         6,55%         6,55%         6,55%           Overload         200         6,55%         6,55%         6,55%           Retirement         2000, 2000, 2003, 24, 2302, 44, 2302, 44, 2302, 44         5,55%         5,55%         6,55%           DVERK ACADEMCI         231, 23, 2340, 41, 2350, 61, 2370, 91         5,55%         5,55%         6,55%           PROFESSIONAL:         2400, 2400, 2400, 2400, 2400, 2400         22,82%         6,55%         11,19%         40,05%           Non-Exempt         2400, 2400, 2400         22,82%         6,55%         11,19%         40,55%           Overload         2400, 2400, 2400         22,82%         6,55%         11,19%         40,55%           Overload         2400, 2420         22,82%         6,55%         11,19%         40,55%           Overload         2400, 2420, 2428         6,55%         11,19%         40,55%           Overload         22,0,242         6,55%         11,19%         40,55%           Overload         250         5,55%         11,19%         40,55%           DEFF A Retirement Swing Elliptic Youth	Employee Category	Object Code(s)	(5625)	(5760)	(5772)	(5773)	Rate
Retirement heeligble (Summer)         2010         22.82%         6.55%         6.55%         6.55%           Overland         2000         6.55%         6.55%         6.55%           Residents         2200         6.55%         6.55%           Overland         2200         6.55%         6.55%           Overland         2200         6.55%         6.55%           Overland         2200         6.55%         6.55%           Student         2300-2310, 2333-34, 2342-44, 2382-64, 2392-94         6.55%         6.55%           Student         231-32, 2340-41, 2350-61, 2370-01         6.55%         1.10%         40.56%           Non-Exempt         2400, 2408         22.82%         6.55%         1.10%         40.56%           Overland         2460         248         6.55%         1.10%         40.56%           Overland         2460, 2486         25%         6.55%         1.10%         40.45%           PERF & Retirement Savings Eligi 2500, 2504         28.65%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%         6.55%	ACADEMIC:						
Overload         2170         6.55%         6.55%           Amm. Supplement         2200         6.55%         6.65%           Residents         2300         2300-2310,2333-34,2342-44,2352-64,2392-94         5.55%         5.55%           Non-Student         2300-2310,2333-34,2342-44,2352-64,2392-94         5.55%         1.10%         6.55%           Student         2300-2310,2333-34,2342-44,2352-64,2392-94         5.55%         1.10%         40.56%           Student         2300-2310,2333-34,2342-44,2352-64,2392-94         5.55%         1.10%         40.56%           Student         2400,2405,2408         228.2%         6.55%         1.10%         40.56%           Non-Exempt         2400,2408         228.2%         6.55%         1.10%         40.56%           Overload         2420,2428         6.55%         1.10%         40.56%           Cherrent Pay         2500,2504         2.2.82%         6.55%         1.10%         40.43%           PERF Temmong Pay         2500,2504         2.2.82%         6.55%         1.10%         40.55%           Non-Exempt Start Premum Hore         3200,1350.01         6.55%         1.0.6%         1.0.6%         1.0.6%         1.0.6%         1.0.6%         1.0.6%         1.0.5%         1	Exempt	2000, 2005, 2008, 2280, 2288	22.82%	6.55%	11.19%		40.56%
Adm. Supplement         200         6.55%         6.55%           Readents         230         6.55%         6.55%           DTER ACADEMIC:	Retirement Ineligible (Summer)	2010	22.82%	6.55%			29.37%
Resident       290       6.55%       6.55%         OTHER ACADEMIC:       331-32, 2330-42, 2322-44, 2382-64, 2392-94       5.55%       5.55%       0.00%         Student       2331-32, 2340-41, 2350-61, 2370-01       0.05%       0.00%         PCFESSIONAL:       22.82%       6.55%       11.19%       40.55%         Student       2400, 2405, 2408       22.82%       6.55%       11.19%       40.55%         Overload       2400, 2428       25.55%       11.19%       40.55%         Overload       2400, 2428       6.55%       11.19%       40.55%         Ferminal Pay       2400, 2428       6.55%       11.19%       40.55%         Overload       2400, 2428       6.55%       11.19%       40.55%         Ferminal Pay       250       250       6.55%       11.09%       40.43%         PERF & Reliement Swings Elijs Z500, 2504       25.5%       11.05%       40.43%       17.61%         Non-Exempt Studier - HRR       3000, 3150       6.55%       6.55%       11.00%       17.61%         Non-Exempt Studier HRR       3000, 1350       6.55%       11.00%       17.61%       17.61%         Non-Exempt Studier HRR       3000, 1350       6.55%       11.00%       17.61% <td>Overload</td> <td>2170</td> <td></td> <td>6.55%</td> <td></td> <td></td> <td>6.55%</td>	Overload	2170		6.55%			6.55%
OTHER ACADEMIC:         300-2310, 2330-34, 2342-44, 2360-64, 2392-94         55%         55%         55%           Student         313-2, 2340-41, 2360-61, 2370-91         55%         55%         50%           PROFESSIONA:         2.82%         6.55%         11.19%         40.05%           Non-Exempt         2400, 2403, 2403         2.28%         6.55%         11.19%         40.05%           Non-Exempt         2400, 2428         6.55%         11.19%         40.05%           Overload         2420, 2428         6.55%         11.09%         40.05%           Terminal Pay         250         250         6.55%         11.00%         17.05%           PERF F Relifement Savings Eligt 200, 2504         2.28%         6.55%         11.00%         17.05%           PERF Terminal Pay         250         250         10.05%         10.05%         10.05%           Temporay Regular-HR         000, 3150         55%         55%         11.06%         17.61%           Non-Exempt Staff Perminu-HW         200         2.55%         11.06%         17.61%           Non-Exempt Staff Perminu-HK         000, 3150         55%         11.06%         17.61%           Non-Exempt Staff Perminu-HK         200         55%         11.	Admin. Supplement	2200		6.55%			6.55%
Non-Student Student200-2310, 2333-34, 2322-44, 2362-64, 2392-94 231-32, 2340-41, 2350-61, 2370-916.5%1.1 % 0.0%PKPESSIONAL:Exempt2400, 2405, 2408 	Residents	2290		6.55%			6.55%
Student       231-32.2304.01.2330-01.2370-01       0.0040         PROFESSIONAL:       22.82%       6.55%       11.19%       4.05.6%         Non-Exempt       2400.2488       22.82%       6.55%       11.19%       40.56%         Overload       2420.2428       6.55%       6.55%       6.55%       6.55%         Terminal Pay       240       240       40.5       6.55%       6.55%         Overload       240.2428       6.55%       11.05%       40.64%         Overload       240.2428       6.55%       11.05%       40.64%         Overload       250       50       11.05%       40.64%         PERF & Reitement Saving-Elybor, 500, 250       28.2%       6.55%       11.06%       40.4%         PERF Y       350       250       11.05%       40.4%         PERF A Reitement Saving-Elybor, 500, 250       28.2%       6.55%       11.06%       76.5%         Temporaly Regular + HR       300, 316       55%       10.6%       157%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6%       10.6	OTHER ACADEMIC:						
PRFESSIONAL:         2400, 2405, 2408         22.82%         6.55%         11.19%         40.56%           Non-Exempt         2400, 2408         2.65%         11.19%         40.56%           Overload         2420, 2428         6.55%         11.19%         40.56%           Terminal Pay         2450         6.55%         6.55%         6.55%           OVERDATION         2550         250         5.55%         11.06%         40.43%           PERF & Retirement Saving Elig - 500, 2504         22.82%         6.55%         11.06%         47.61%           PERF Terminal Pay         2550         250         11.06%         40.43%           PERF Terminal Pay         2500, 3150         6.55%         11.06%         47.61%           Non-Exempt Saff Overlim         3000, 3150         6.55%         11.06%         17.61%           Non-Exempt Saff Overlim         300         3150         6.55%         11.06%         17.61%           Non-Exempt Saff Overlim         300         3150         6.55%         11.06%         17.61%           Non-Exempt Saff Overlim         300         3150         6.55%         11.06%         17.61%           Non-Exempt Saff Overlim         300-51, 3300-01, 3300-01, 300-01, 300-01         6.5	Non-Student	2300-2310, 2333-34, 2342-44, 2362-64, 2392-94		6.55%			6.55%
Kempt         2400, 2405, 2408         24.82%         6.55%         11.19%         40.55%           Non-Exempt         2400, 2428         6.55%         11.19%         40.55%           Overload         2420, 2428         6.55%         6.55%         6.55%         6.55%           Terminal Pay         2450         6.55%         6.55%         6.55%         6.55%           Non-Exempt Staff         2500, 2504         200         25.5%         11.06%         40.43%           PERF & Retirement Savings Ellszon, 2500, 2504         25.5%         11.06%         40.43%         6.55%         11.06%         40.43%           PERF Terminal Pay         2550         250         22.82%         6.55%         11.06%         7.55%           Temporary Regular - HRP         3000, 3150         6.55%         6.55%         6.55%         6.55%           Temporary Weitrement HP 3050         6.55%         11.06%         17.61%         7.61%           Non-Exempt Staff Overtime 40urs - 5         200         6.55%         11.06%         17.61%           Non-Exempt Staff Overtime Hours - 5         300-01, 3	Student	2331-32, 2340-41, 2350-61, 2370-91					0.00%
Non-Exempt         2480, 2488         22.82%         6.55%         11.19%         40.56%           Overload         2420, 2428         6.55%         6.55%         6.55%         6.55%           Terminal Pay         2450         6.55%         6.55%         6.55%         6.55%           NON-EXEMPT STAFF:         22.82%         6.55%         11.06%         40.43%           PERF & Retirement Savings Eligi 2500, 2504         22.82%         6.55%         11.06%         17.61%           PERF Terminal Pay         2550         25.0         6.55%         11.06%         17.61%           Temporary Regular - HRR         3000, 3150         6.55%         6.55%         6.55%           Temporary Regular - HRR         3000, 3150         6.55%         11.06%         17.61%           Non-Exempt Staff Premium Hore 3200         6.55%         11.06%         17.61%           Non-Exempt Staff Overtime 100 = 3200         6.55%         11.06%         17.61%           Staffed Overtime Hours 30 rat 3205         11.06%         17.61%         17.61%           Non-Exempt Staff Overtime Hours 30 rat 3200-01, 3300-01, 3300-01, 3300-01, 3300-01, 3300-01, 3300-01, 3300-01, 3000-0	PROFESSIONAL:						
Overload         420, 2428         6.55%         6.55%           Terminal Pay         2450         6.55%         6.55%           NON-EXEMPT STAFF:         22.82%         6.55%         11.06%         40.43%           PERF & Retirement Savings Elig 1500, 2504         22.82%         6.55%         11.06%         40.43%           PERF Terminal Pay         2500         250         11.06%         40.43%           DERF Terminal Pay         3000, 3150         6.55%         6.55%         6.55%           Temporary Regular - HRP         3000, 3150         6.55%         11.06%         17.61%           Non-Exempt Staff Perminum Hours 100         6.55%         11.06%         17.61%         17.61%           Non-Exempt Staff Overtime Hours         210         6.55%         11.06%         17.61%           Non-Exempt Staff Overtime Hours         3002-04, 3302-04, 30	Exempt	2400, 2405, 2408	22.82%	6.55%	11.19%		40.56%
Terminal Pay       490       6.55%       6.55%         NON-EXEMPT STAFF:         PERF & Retirement Savings E J2500, 2504       2500, 2504       22.82%       6.55%       11.06%       40.43%         PERF Terminal Pay       2500       250       11.06%       40.43%         DERF & Retirement Savings E J2500, 2504       250       6.55%       11.06%       40.43%         PERF Terminal Pay       2500       250       10.06%       17.61%         Temporary Regular - HRR       3000, 3150       6.55%       6.55%       6.55%         Temporary Wetirement Overtime H-3250       6.55%       11.06%       17.61%         Non-Exempt Staff Premium H-3100       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime Hours - 50-32005       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime Hours - 50-3300-01, 300-01, 300-00	Non-Exempt	2480, 2488	22.82%	6.55%	11.19%		40.56%
NON-EXEMPT STAFF:       22.82%       6.55%       11.08%       40.43%         PERF & Retirement Savings Eligi 2500, 2504       25.50       10.08%       40.43%         PERF Terminal Pay       2550       6.55%       11.06%       40.43%         PERF Terminal Pay       2550       6.55%       11.06%       40.43%         TEMPORARY:	Overload	2420, 2428		6.55%			6.55%
PERF & Retirement Savings Eligit 250, 250, 250, 250, 250, 250, 250, 250,	Terminal Pay	2450		6.55%			6.55%
PERF Terminal Pay         250         6.55%         11.06%         17.61%           TEMPORARY:	NON-EXEMPT STAFF:						
TEMPORARY:       3000, 3150       6.55%       6.55%         Temporary Regular - HRR       3000, 3150       6.55%       6.55%         Temporary Wretirement Overtime +> 3250       6.55%       11.06%       17.61%         Non-Exempt Staff Premium +> 300       300       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime       300       6.55%       11.06%       17.61%         Salaried Overtime Hours       3200       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime       300       6.55%       11.06%       17.61%         Salaried Overtime Hours       3200       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime       300       10       0.00%       17.61%         Student Vork Study       3950-51, 3300-01, 33	PERF & Retirement Savings Elig	yi 2500, 2504	22.82%	6.55%		11.06%	40.43%
Temporary Regular - HRR         3000, 3150         6.55%         6.55%           Temporary Regular - HRR         3050, 3150         6.55%         6.55%           Temporary w/Retirement - Uvertime H-3250         6.55%         11.06%         17.61%           Non-Exempt Staff Premium H-W-3100         6.55%         11.06%         17.61%           Salaried Overtime Hours - 50 + 3200         6.55%         11.06%         17.61%           Salaried Overtime Hours - 50 + 3200         6.55%         11.06%         17.61%           Salaried Overtime Hours - 50 + 3200         6.55%         11.06%         17.61%           Non-Ekempt Student Work Study         3950-51, 3300-01, 3300-01, 3300-01, 3800-01, 3800-01, 3800-01, 3800-01, 3800-01, 3800-01, 3802-04, 3852-54, 3962-64, 3972-74         0.00%           Non-Student Work Study         302-04, 3392-94, 3402-04, 3852-54, 3962-64, 3972-74         6.55%         6.55%           Non-Student Work Study         3902-04, 3392-94, 3402-04, 3852-54, 3962-64, 3972-74         6.55%         6.55%           Student Premium/Overtime         3600, 3700         0.00%         6.55%         6.55%           Student Premium/Overtime         3600, 3700         0.00%         6.55%         6.55%           Student Premium/Overtime         4581         0.00%         6.55%         6.55%	PERF Terminal Pay	2550		6.55%		11.06%	17.61%
Temp WRetirement Overtime Holls 200       6.55%       11.06%       17.61%         Non-Exempt Staff Premium Holls       3200       6.55%       11.06%       17.61%         Salaried Overtime Hours - 50 rational Staff Premium Hours       3200       6.55%       11.06%       17.61%         Salaried Overtime Hours - 50 rational Staff Premium Hours       3210       6.55%       11.06%       17.61%         Non-Eligible Overtime Hours       3210       6.55%       11.06%       17.61%         Student Work Study       3950-51, 3300-01	TEMPORARY:						
Temporary w/Retirement - HRP       3050       11.06%       17.61%         Non-Exempt Staff Premium Hutt       300       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime       3200       6.55%       11.06%       17.61%         Salaried Overtime Hours - 50 ret       2205       6.55%       11.06%       17.61%         Non-Eligible Overtime Hours       3210       6.55%       11.06%       17.61%         Student Work Study       3950-51, 3300-01, 33	Temporary Regular - HRR	3000, 3150		6.55%			6.55%
Non-Exempt Staff Premium Hour: 3100       6.55%       11.06%       17.61%         Non-Exempt Staff Overtime       3200       6.55%       11.06%       17.61%         Salaried Overtime Hours - 50 rd       3210       6.55%       11.06%       17.61%         Non-Etigible Overtime Hours       3210       6.55%       11.06%       17.61%         Student Work Study       3950-51, 3300-01, 3390-91, 3400-01, 380-01, 390-01, 380-01, 380-01, 390-01, 380-01, 390-01, 380-01, 390-01, 380-01, 390-01, 380-01, 390-01,	Temp w/Retirement Overtime Ho	oi 3250		6.55%			6.55%
Non-Exempt Staff Overtime         3200         11.06%         17.61%           Salaried Overtime Hours - 50 × 205         6.55%         11.06%         17.61%           Non-Eligible Overtime Hours         3210         6.55%         11.06%         17.61%           Student Work Study         3950-51, 3300-01, 3390-91, 3400-01, 3800-01, 3800-01, 3850-51, 3940-41, 3960-61, 3970-71         0.00%           Non-Student Work Study         302-04, 3802-04, 3802-04, 3802-04, 3852-54, 3972-74         6.55%         6.55%           Non-Student Work Study         3002-04, 3302-04, 3802-04, 3902-04, 3802-04, 3802-04, 3802-04, 3802-04, 3802-04, 3902-04, 3802-0	Temporary w/Retirement - HRP	3050		6.55%		11.06%	17.61%
Salaried Overtime Hours - 50 ± 205       11.06%       17.61%         Non-Eligible Overtime Hours       3210       6.55%       11.06%       17.61%         Student Work Study       3950-51, 3300-01, 3390-91, 3400-01, 3800-01, 3800-01, 3800-01, 3850-51, 3940-41, 3960-61, 3970-71       0.00%         Non-Student Work Study       3302-04, 3392-94, 3402-04, 3852-54, 3962-64, 3972-74       6.55%       6.55%         Non-Student Work Study       3942-44, 3952-54, 3962-64, 3972-74       6.55%       6.55%         Temporary Student - HRR       3500       0.00%       6.55%       6.55%         Student Premium/Overtime       3600, 3700       0.00%       6.55%       6.55%         Supplemental Pay       4580, 4588       6.55%       6.55%       6.55%         Digital Voice - DVA       4581       0.00%       0.00%         Retired       4582       0.00%       0.00%         Supplemental/additional       4582       0.00%       0.00%	Non-Exempt Staff Premium Hou	r: 3100		6.55%		11.06%	17.61%
Non-Eligible Overtime Hours32106.55%11.06%17.61%Student Work Study3950-51, 3300-01, 3390-91, 3400-01, 38	Non-Exempt Staff Overtime	3200		6.55%		11.06%	17.61%
Student Work Study         3950-51, 3300-01, 3300-01, 3800-01	Salaried Overtime Hours50 ra	ti 3205		6.55%		11.06%	17.61%
Student Work Study       3850-51, 3940-41, 3960-61, 3970-71       0.00%         Non-Student Work Study       3302-04, 3392-94, 3402-04, 3852-54, 3952-54,	Non-Eligible Overtime Hours	3210		6.55%		11.06%	17.61%
Non-Student Work Study3942-44, 3952-54, 3962-64, 3972-746.55%6.55%Temporary Student - HRR35000.00%Student Premium/Overtime3600, 37000.00%Supplemental Pay4580, 45886.55%6.55%Digital Voice - DVA45860.00%Foreign Honorarium45810.00%Retired45820.00%Supplemental/additional0.00%	Student Work Study						0.00%
Student Premium/Overtime3600, 37000.00%Supplemental Pay4580, 45886.55%6.55%Digital Voice - DVA45860.00%Foreign Honorarium45810.00%Retired45820.00%Supplemental/additional0.00%	Non-Student Work Study			6.55%			6.55%
Supplemental Pay4580, 45886.55%6.55%Digital Voice - DVA45800.00%Foreign Honorarium45810.00%Retired45820.00%Supplemental/additional500%	Temporary Student - HRR	3500					0.00%
Digital Voice - DVA45860.00%Foreign Honorarium45810.00%Retired45820.00%Supplemental/additional0.00%	Student Premium/Overtime	3600, 3700					0.00%
Foreign Honorarium45810.00%Retired45820.00%Supplemental/additional0.00%	Supplemental Pay	4580, 4588		6.55%			6.55%
Foreign Honorarium45810.00%Retired45820.00%Supplemental/additional0.00%	Digital Voice - DVA	4586					0.00%
Supplemental/additional	Foreign Honorarium	4581					0.00%
		4582					0.00%
		4590 through 5821					0.00%

#### INDIANA UNIVERSITY

#### 2023-24 Operating Budgets Benefit-Related Policies and Procedures

#### Dependent and Spouse Tuition Benefit

Federal regulations do not allow for the recovery of the employee's spouse or dependent fee tuition benefit cost via the institutional pooled staff benefit billing process (since these costs may not be charged to federally-sponsored contracts and grants). The estimated current year cost recovery will be allocated on the basis of eligible employee FTE:

	CSF Tracker FTE	 tribution of jected Costs
Bloomington	5,588	1,248,478
Bloomington Auxiliaries	1,537	343,342
IUPUI	6,437	1,438,036
IUPUI Auxiliaries	369	82,469
East	276	61,671
Kokomo	289	64,490
Northwest	354	78,978
South Bend	443	98,910
Southeast	370	82,597
University Administration	461	102,884
Totals	16,124	\$ 3,601,855

The amounts above should be budgeted in the campus "Intercampus Transfers" accounts using object code 9956, sub-object code DFC. A detailed breakdown by organization and fund group is available upon request in the University Budget Office.

#### Temporary Employees – Retirement Eligible

All employees who are in Temporary positions (assignments) that have reached 900 hours of service in a single calendar year shall be covered going forward by the Retirement & Savings Plan, unless covered by another University-sponsored retirement plan. This requires all hours University-wide to be considered (by RC).

The total wages to be paid to these Temporary employees should be estimated and budgeted in object c 3050, PERF Hourly Compensation.

Note: Part-time will replace the term Temporary in April 2022.

#### **Employment Eligibility Verification and Background Checks**

Employment eligibility verification (EEV) and criminal background checks for IU employees must be completed utilizing the university's web-based enterprise system. Also, some students and volunteers require a criminal background check. The EEV process consists of completing a Form I-9 and an E-Verify check. The criminal background check includes criminal history and sex & violent offender registry check Beginning in FY2023, IU Human Resources will no longer directly charge departments for the cost of processing an EEV or criminal background check. These costs are being incorporated into the payroll frin benefit rate. The KFS account information should still be included when initiating an I-9 or background check for reporting purposes.

The IU HR website at http://hr.iu.edu/eev/ has additional information regarding the EEV and criminal backgrou check process.

Also, the Protect IU website at https://protect.iu.edu/police-safety/policies/programs-children/index.html ha information about Programs Involving Children (PIC).

#### Other Expenditures

#### Lifecycle Funding:

Campuses are responsible for ensuring that base operating expenditure budgets continue to be sufficiently funded to maintain adequate equipment lifecycle replacement reserves.

#### Desktop lifecycle replacement funding should be budgeted using object code 9940, subobject LCF.

	 2022-23		2023-24
Bloomington	\$ 1,397,834	\$	1,397,834
IUPUI	\$ 1,256,497	\$	1,256,497
Northwest	\$ 128,344	\$	128,344
South Bend	\$ 196,527	\$	196,527
University Administration	\$ 296,309	\$	296,309
Total	\$ 3,275,511	\$	3,275,511

#### Capital Equipment:

Capital equipment purchases are equipment items with an acquisition value of at least \$5,000.00 and a useful life of one year or greater. For equipment meeting these capitalization criteria use the following object code:

#### 7000 Capital Equipment

Other costs such as installation, freight/shipping, and training should also be capitalized with equipment purchases over \$5,000. If the equipment purchased meets the capitalization criteria, then these costs should also be coded to object code 7000.

Warranties, maintenance agreements, and software licenses should NEVER be capitalized with equipment. Warranties and maintenance agreements should be expensed to object code 4776. For software licenses, see Software section below.

Please refer to Standard Operating Procedure CSOP 8.0 Capitalization of Movable Equipment for detailed guidelines relating to the capitalization of moveable equipment and object code assignment.

https://controller.iu.edu/compliance/fiscal-officer/sops/csop/csop-8-0

#### Software:

There are two ways software can be obtained.

- 1. Software can be purchased meaning that IU owns title to the software.
- 2. Software can be licensed meaning that IU pays for the right to use the software, but title remains with the supplier.

Purchases of software should use object code: 4616 Computer Software Purchases

- Licenses of software where the contract term is 12 months or less <u>OR</u> the total amount of the contract (not including maintenance and support) is less 4605 Software as a Service
- Licenses of software where the contract term is longer than 12 months AND the total amount of the contract (not including maintenance and support) is capasset@iu.edu

Payments for software maintenance or support services should use object code: 4617 Software Maintenance

## Property and Casualty Insurance

				Projected			
		2022-23		2023-24		Change	<u>% Change</u>
All Funds:							
Bloomington	\$	6,558,346	\$	6,807,861	\$	249,515	3.80%
IUPUI		4,226,185		4,346,714	\$	120,529	2.85%
East		133,786		137,688	\$	3,902	2.92%
Kokomo		242,849		253,469	\$	10,620	4.37%
Northwest		268,379		286,091	\$	17,712	6.60%
South Bend		337,381		355,581	\$	18,200	5.39%
Southeast		208,900		218,845	<u>\$</u>	9,945	<u>4.76%</u>
Totals	\$	11,975,826	\$	12,406,249	\$	430,423	3.59%
General Fund:							
(primary Fire & Casualty a	ссои	int only)					
Bloomington	\$	4,666,891	\$	4,958,224	\$	291,333	6.24%
IUPUI		3,119,218		3,313,936	\$	194,718	6.24%
East		48,906		51,959	\$	3,053	6.24%
Kokomo		148,548		157,821	\$	9,273	6.24%
Northwest		213,077		226,378	\$	13,301	6.24%
South Bend		297,506		316,078	\$	18,572	6.24%
Southeast		155,841		165,570	\$	9,729	6.24%
Totals	\$	8,649,987	\$	9,189,966	\$	539,979	6.24%

Detailed analysis has been distributed separately.

## Campus Art

	Proj	Projected FY24		
Bloomington	\$	230,388		
IUPUI		115,194		
East		23,039		
Kokomo		23,039		
Northwest		23,039		
South Bend		23,039		
Southeast		23,039		
Totals	\$	460,777		

## Summary of Travel and Transportation Reimbursement Rates

NOTE: Effective July 1, 2000, Indiana University began reimbursing travel and transportation costs using rates as defined by the federal government. This revised approach had a potentially significant impact on the total amount required in the base budget for travel costs.

Travel and Transportation

## 2023-2024

### **Lodging**

### Please see the Travel Management Services website:

Direct Bill Hotels for non-employees (In State by Campus) https://travel.iu.edu/hotel/hotelrates.shtml

Egencia Hotels.com (In State and Out of State) https://www.egencia.com/home/#hotel-search

## Per Diem

Please see Travel Management Services website: https://travel.iu.edu/traveling/perdiem.shtml

## **Transportation**

Mileage allowance (effective January 1, 2023)Do not round upper mile for the first 500 miles\$ 0.655per mile for 501 miles or more\$ 0.3275

## Mileage Allowance State Grant (Effective June 15, 2022)

Rate \$ 0.49

## Limo service

Classic Touch and Go Express Limousine Services, provide limo transportation to and from Indianapolis International Airport

## The IU rates *including gratuity* are:

<u>Classic Touch</u>		
One-way shared sedan rides from Bloomington to Indianapolis	\$	75.90
Round-trip shared sedan rides between Bloomington and Indianapolis	\$	151.80
<u>Go Express</u>		
Private ride services from Bloomington to Indianapolis begin at	Ş	120.75
Shared ride services have been suspended due to COVID-19		

## Please refer to TMS website:

https://travel.iu.edu/traveling/secure/limo.shtml

#### University Assessment, continued

				President	t's Fund Assess	m	ient				
					2012-13						
					Through						
	Former Benefit	2010-11		2011-12	2019-20		FY21	FY22	FY23	FY24	TOTAL
	Contingency*	Addition*		Addition*	Addition*		REDUCTION	Addition*	Addition*	Addition*	FUNDING
Bloomington	\$ 2,482,000	\$.	- \$	-	\$-		\$ (1,793,926)	\$ 1,793,926	\$ -	\$ -	\$ 3,314,547
Indianapolis	2,143,400		-	(2,000,000)	-		(408,694)	\$ 408,694	\$ -	\$ -	\$ 755,124
East	71,500		-	-	-		(47,118)	\$ 47,118	\$ -	\$ -	\$ 87,058
Kokomo	118,200		-	-	-		(74,177)	\$ 74,177	\$ -	\$ -	\$ 137,054
Northwest	211,000		-	-	-		(132,787)	\$ 132,787	\$ -	\$ -	\$ 245,343
South Bend	271,400		-	-	-		(173,151)	\$ 173,151	\$ -	\$ -	\$ 319,922
Southeast	 174,300			-	-		(115,147)	\$ 115,147	\$ -	\$ -	\$ 212,752
	\$ 5,471,800	\$	- \$	(2,000,000)	\$-		\$ (2,745,001)	\$ 2,745,001	\$ -	\$ -	\$ 5,071,800

\* Intercampus contingencies, object 9977, subobject PFU

UNIVERSITY	ADMINISTRATION NON-GEN	NERAL FUND
60-271-81	9951/UAS	806,069
60-280-01	9951/UAS	37,492
60-154-00	9951/UAS	37,492
60-124-72	9951/UAS	56,237
19-193-30	9956/DFC	102,884

## Indiana University Foundation Development Fund

	2022-2023		2023-2024		Change	
Bloomington	\$	2,485,329	\$	2,485,329	\$	-
IUPUI		1,540,413		1,540,413		-
East		49,312		49,312		-
Kokomo		93,692		93,692		-
Northwest		59,175		59,175		-
South Bend		93,692		93,692		-
Southeast		78,899		78,899		-
University Administration		522,707		522,707		-
Totals	\$	4,923,219	\$	4,923,219	\$	-

Budget Using Object Code 9977 Sub-Object IUF

## Summary of University-Wide Initiatives Funding

	2023		 2024	Chang	je
Bloomington	\$ 1,620,993		\$ 1,620,993	\$	-
IUPUI	991,115		991,115		-
East	73,647		73,647		-
Kokomo	88,681		88,681		-
Northwest	179,222		179,222		-
South Bend	227,850		227,850		-
Southeast	173,983		173,983		-
Totals	\$ 3,355,491	\$ 80	\$ 3,355,491	\$	-

Increased by 0%, maintenance increase in operating appropriation.

The above amounts should be budgeted in the Intercampus Transfers account, using object code 9977, subobject "UNI".

### Summary of Base Technology Funding

	2022-23	2023-24	Change
Bloomington	\$ 2,019,385	\$ 2,019,385	\$ -
IUPUI	1,362,978	1,362,978	-
East	60,627	60,627	-
Kokomo	82,659	82,659	-
Northwest	149,003	149,003	-
South Bend	190,927	190,927	-
Southeast	135,383	135,383	
Totals	\$ 4,000,962	\$ 4,000,962	\$-

Increased by 0%, maintenance increase in operating appropriation.

The above amounts should be budgeted in the Intercampus Transfers account, using object code 9977, subobject "TEC".

### Budgeting Financial Aid

Campuses may use the actual amounts of SEOG allocated. For Pell, since there is no allocation, estimates should be based on historical data.

Bloomington Pell (disb	ursed YTD)		SEOG (Initial allocation	ion)
23-24		25-209-92	\$1,214,942 25	-215-89
22-23		25-209-84	\$1,175,410 25	-215-82
21-22	\$29,252,445	25-209-83	\$1,175,410 25	-215-81
20-21	\$28,755,341	25-209-92	\$1,175,410 25	-215-89
19-20	\$28,331,575	25-209-84	\$1,175,410 25	-215-82
18-19	\$28,959,334	25-209-83	\$1,175,410 25	-215-81
17-18	\$27,915,892	25-209-92	\$1,175,410 25	-215-89
16-17	\$26,003,378	25-209-84	\$1,374,344 25	-215-82
15-16	\$25,472,428	25-209-83	\$1,175,410 25	-215-81
14-15	\$25,758,434	25-209-92	\$1,175,410 <b>25</b>	-215-89
13-14	\$26,110,098	25-209-84	\$1,175,410 25	-215-82
12-13	\$26,227,448	25-209-83	\$1,175,410 25	-215-81
11-12	\$27,186,173	25-209-92	\$1,175,410 25	-215-89
10-11	\$27,376,941	25-209-84	\$1,681,154 25	-215-82
09-10	\$23,788,833	25-209-83	\$1,736,354 25	-215-81
08-09	\$15,185,501	25-209-92	\$1,945,111 25	-215-89
07-08	\$12,844,836	25-209-84	\$1,385,486 25	-215-82
06-07	\$11,862,252	25-209-85	\$1,345,279 25	-215-99

IUPUI Pell (disbui	rsed YTD)		SEOG (Initial a	llocation)
23-24		25-891-92	\$917,180	25-891-81
22-23		25-891-84	\$917,832	25-891-82
21-22	\$32,348,335	25-891-96	\$450,010	25-891-83
20-21	\$33,575,372	25-891-92	\$588,032	25-891-81
19-20	\$34,054,891	25-891-84	\$858,452	25-891-82
18-19	\$34,473,437	25-891-96	\$710,757	25-891-83
17-18	\$33,878,327	25-891-92	\$708,435	25-891-81
16-17	\$33,179,642	25-891-84	\$678,968	25-891-82
15-16	\$34,907,443	25-891-96	\$673,628	25-891-83
14-15	\$38,059,418	25-891-92	\$655,849	25-891-81
13-14	\$36,805,696	25-891-84	\$595,162	25-891-82
12-13	\$35,657,201	25-891-96	\$613,028	25-891-83
11-12	\$37,160,542	25-891-92	\$593,735	25-891-81
10-11	\$34,420,219	25-891-84	\$883,177	25-891-82
09-10	\$30,158,596	25-891-96	\$1,133,786	25-891-83
08-09	\$18,844,111	25-891-92	\$867,016	25-891-81
07-08	\$15,917,473	25-891-84	\$1,017,121	25-891-82
06-07	\$14,635,429	25-891-85	\$693,601	25-891-99

### Budgeting Financial Aid

East Pell (disbursed YTD)			SEOG (Initial all	location)
23-24		25-675-92	\$136,997	25-677-89
22-23		25-675-84	\$144,215	25-677-82
21-22	\$4,501,147	25-675-83	\$132,208	25-677-84
20-21	\$4,949,007	25-675-92	\$130,528	25-677-89
19-20	\$5,347,091	25-675-84	\$124,574	25-677-82
18-19	\$5,341,665	25-675-83	\$92,906	25-677-84
17-18	\$5,167,659	25-675-92	\$90,678	25-677-89
16-17	\$5,156,690	25-675-84	\$82,681	25-677-82
15-16	\$5,936,865	25-675-83	\$82,856	25-677-84
14-15	\$6,300,501	25-675-92	\$79,849	25-677-89
13-14	\$6,250,706	25-675-84	\$67,880	25-677-82
12-13	\$6,370,760	25-675-83	\$69,179	25-677-84
11-12	\$6,572,247	25-675-92	\$70,520	25-677-89

## Kokomo Pell (disbursed YTD)

okomo Pell (disbursed YTD)			SEOG (Initial a	llocation)
23-24		25-630-92	\$112,615	25-630-98
22-23		25-630-84	\$114,075	25-630-82
21-22	\$4,461,388	25-630-58	\$106,543	25-630-83
20-21	\$4,731,904	25-630-92	\$107,361	25-630-98
19-20	\$4,678,300	25-630-84	\$75,000	25-630-82
18-19	\$4,984,971	25-630-58	\$72,153	25-630-83
17-18	\$5,000,732	25-630-92	\$70,854	25-630-98
16-17	\$4,921,909	25-630-84	\$62,668	25-630-82
15-16	\$5,277,030	25-630-58	\$60,000	25-630-83
14-15	\$5,527,236	25-630-92	\$60,000	25-630-98
13-14	\$5,554,302	25-630-84	\$55,300	25-630-82
12-13	\$5,055,899	25-630-58	\$57,318	25-630-83
11-12	\$4,968,841	25-630-92	\$53,095	25-630-98

SEOG (Initial allocation)

### INDIANA UNIVERSITY 2023-24 Operating Budgets

### Budgeting Financial Aid

Northwest Pell (d	lisbursed YTD)		SEOG (Initial a	allocation)
23-24		25-580-92	\$170,070	25-599-89
22-23		25-580-84	\$169,622	25-599-82
21-22	\$6,055,977	25-580-83	\$161,590	25-599-83
20-21	\$6,624,586	25-580-92	\$158,724	25-599-89
19-20	\$6,840,165	25-580-84	\$154,480	25-599-82
18-19	\$6,383,168	25-580-83	\$124,630	25-599-83
17-18	\$6,660,099	25-580-92	\$131,833	25-599-89
16-17	\$6,673,394	25-580-84	\$129,744	25-599-82
15-16	\$7,313,736	25-580-83	\$147,146	25-599-83
14-15	\$8,350,310	25-580-92	\$149,091	25-599-89
13-14	\$9,237,644	25-580-84	\$147,402	25-599-82
12-13	\$9,880,150	25-580-83	\$155,982	25-599-83
11-12	\$10,999,603	25-580-92	\$144,045	25-599-89

### South Bend Pell (disbursed YTD)

23-24		25-540-92	\$189,127	25-559-86
22-23		25-540-84	\$196,025	25-559-81
21-22	\$7,122,823	25-540-83	\$192,925	25-559-84
20-21	\$7,624,827	25-540-92	\$199,311	25-559-86
19-20	\$8,250,333	25-540-84	\$192,765	25-559-81
18-19	\$8,808,555	25-540-83	\$143,579	25-559-84
17-18	\$9,008,985	25-540-92	\$145,404	25-559-86
16-17	\$8,727,170	25-540-84	\$140,761	25-559-81
15-16	\$9,679,472	25-540-83	\$142,296	25-559-84
14-15	\$10,912,342	25-540-92	\$152,264	25-559-86
13-14	\$11,064,534	25-540-84	\$149,045	25-559-81
12-13	\$11,784,586	25-540-83	\$166,051	25-559-84
11-12	\$12,961,663	25-540-92	\$167,759	25-559-86

## Southeast Pell (disbursed TYD)

outheast Pell (disl	bursed TYD)		SEOG (Initial a	llocation)
23-24		25-502-92	\$150,416	25-502-80
22-23		25-502-84	\$169,014	25-502-82
21-22	\$5,254,174	25-502-79	\$175,564	25-502-83
20-21	\$5,986,124	25-502-92	\$186,196	25-502-80
19-20	\$6,834,751	25-502-84	\$182,034	25-502-82
18-19	\$7,407,004	25-502-79	\$155,430	25-502-83
17-18	\$7,774,781	25-502-92	\$156,374	25-502-80
16-17	\$7,658,225	25-502-84	\$146,412	25-502-82
15-16	\$8,438,544	25-502-79	\$148,116	25-502-83
14-15	\$9,175,040	25-502-92	\$147,981	25-502-80
13-14	\$9,026,883	25-502-84	\$139,820	25-502-82
12-13	\$9,342,266	25-502-79	\$147,595	25-502-83
11-12	\$10,372,995	25-502-92	\$136,279	25-502-80

#### Software Services

FY2024										
				Handshake		People	Academic	Student		
			Explorance	(Symplicity	Campus	Admin	Classroom	Academic		
Campus	Vector Solutions	Maxient	Blue	replacement)	Labs	(Faculty)	Scheduling	Initiative	FY24 Total	
IU-Bloomington	\$103,887	\$20,876	\$92,965	\$41,752	\$115,511	\$20,442	\$28,014	\$454,054	\$877,501	
IUPUI	\$57,417	\$11,538	\$51,380	\$23,076	\$63 <i>,</i> 841	\$32,516	\$15,484	\$250,949	\$506,201	
IU-East	\$6,717	\$1,350	\$6,010	\$2,699	\$7,468	\$1,658	\$1,811	\$29 <i>,</i> 356	\$57,069	
IU-Kokomo	\$6,290	\$1,264	\$5,629	\$2,528	\$6,994	\$1,516	\$1,696	\$27,491	\$53,408	
IU-Northwest	\$7,068	\$1,420	\$6,325	\$2,841	\$7,859	\$2,077	\$1,906	\$30,892	\$60,388	
IU-South Bend	\$9,561	\$1,921	\$8,556	\$3,842	\$10,631	\$2,502	\$2,578	\$41,788	\$81,379	
IU-Southeast	\$8,116	\$1,631	\$7,262	\$3,262	\$9,023	\$2,274	\$2,188	\$35,470	\$69,226	
Total	\$199,056	\$40,000	\$178,127	\$80,000	\$221,327	\$62 <i>,</i> 985	\$53 <i>,</i> 677	\$870,000	\$1,705,172	

The above amounts should be budgeted in object code 9977, with the following subobject:

Vector Solutions	VSL
Maxient	MXT
Explorance Blue	EXB
Handshake	HND
Campus Labs	CLA
People Admin	PS
Academic Classroom Schedule	25L
Studet Academic Initiative	SAI

### Crimson Card

				New	
			Α	dditional	
	Co	ontinuing	As	sessment	
		FY24		FY24	TOTAL FY24
Bloomington	\$	234,583	\$	260,610	495,193
IUPUI	\$	144,573	\$	105,015	249,588
IUCO	\$	5,742	\$	-	5,742
IUSOM	\$	28,810	\$	71,940	100,750
East	\$	9,756	\$	7,070	16,826
Kokomo	\$	14,988	\$	7,450	22,438
Northwest	\$	16,390	\$	13,960	30,350
South Bend	\$	23,473	\$	15,850	39,323
Southeast	\$	21,685	\$	15,245	36,930
Total	\$	500,000	\$	497,140	997,140

\*The above amounts should be budgeted in the Intercampus Transfers account, using object code 9977, subobject "CRM".

### INDIANA UNIVERSITY 2023-24 Operating Budgets Security Software

Indiana University strategies for physical security and access systems (software, infrastructure, policies, standards) are to be applied uniformly across all university campuses and properties as much as possible. To that end, all physical security and access components shall be reviewed and approved by IU Public Safety and Institutional Assurance: Physical Security and Access (PSIA:PSA) prior to design, purchase, and installation.

	FY23	Number of Cameras	FY24	Number of Cameras	
Bloomington	\$ 250,388	2,219	\$ 244,960	2,380	
IUPUI	\$ 105,052	931	\$ 118,672	1,153	
IUSOM	\$ 56,532	501	\$ 54,550	530	
Columbus	\$ 3,047	27	\$ 2,779	27	
East	\$ 8,012	71	\$ 7,308	71	
Кокото	\$ 6,545	58	\$ 5,970	58	
Northwest	\$ 19,408	172	\$ 17,497	170	
South Bend	\$ 16,587	147	\$ 15,336	149	
Southeast	\$ 21,778	193	\$ 20,276	197	
Total	\$ 487,348	4,319	\$ 487,348	4,735	

\*The above amounts should be budgeted in the Intercampus Transfers account, using object code 9977, subobject "SCP".

## Commencement Commitment

Campus	mpus FY19 Actual		FY20 Budget		FY21 Budget		FY22 Budget		FY23 Budget		FY24 Budget	
Bloomington	\$	740,000	\$	740,000	\$	284,000	\$	142,000	\$	142,000	\$	142,000
IUPUI	\$	-					\$	-	\$	-	\$	-
East	\$	27,172	\$	27,000	\$	27,000	\$	13,500	\$	13,500	\$	13,500
Fort Wayne	\$	1,000	\$	1,000	\$	5,000	\$	2,500	\$	2,500	\$	2,500
Kokomo	\$	59,000	\$	59,000	\$	59,000	\$	29,500	\$	29,500	\$	29,500
Northwest	\$	1,000	\$	1,000	\$	5,000	\$	2,500	\$	2,500	\$	2,500
South Bend	\$	1,000	\$	1,000	\$	5,000	\$	2,500	\$	2,500	\$	2,500
Southeast	\$	140,000	\$	140,000	\$	140,000	\$	70,000	\$	70,000	\$	70,000
Total	\$	969,172	\$	969,000	\$	525,000	\$	262,500	\$	262,500	\$	262,500